The company announced the share issue under ESOP as follows:

 Name of issuer: DIC Holdings Construction JSC
 Headquarter address: Ruby Tower, No. 12, 3/2 road, ward 8, Vung Tau city, Ba Ria – Vung Tau province
Tel: 0254 3613518

I. Share expected to be issued
1. Name of share: share of DIC Holdings Construction JSC
2. Type of share: Common share
3. Stock code: DC4
4. Par value: VND 10,000/ share
5. Number of outstanding shares (before the share issue): 31,499,758 shares
6. Number of shares expected to be issued: 500,000 shares
7. Purpose: share issue under ESOP in 2020
8. The end date of collecting money: not collect money for bonus shares
9. Date of transferring ownership of bonus shares to employees:  31/08/2020
10. Expected date of trading the issued shares: limit to transferring in 24 months

II. Result of the private placement:
1. Number of distributed shares: 500,000 shares
2. Issue price: VND 0/share
3. Total number of money from selling shares: VND 0
4. Number of employees distributed: 49 employees
5. Total number of shares after the issue: 31,999,758 shares

III. List of employees in the share issue under the ESOP

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| --- | --- | --- | --- |
| No. |  Name | Position | Number of shares distributed |
| 1 | Le Dinh Thang | Chair of the Board | 75,000 |
| 2 | Tran Gia Phuc | Member of BOD | 26,000 |
| 3 | Hoang Thi Ha | Member of BOD | 5,000 |
| 4 | Vo Viet Trung | Member of BOD | 5,000 |
| 5 | Nguyen Van Da | General Director | 50,000 |
| 6 | Nguyen Van Tan | Deputy General Director | 32,000 |
| 7 | Nguyen Tuyet Hoa | Deputy General Director | 32,000 |
| 8 | Vo Trung Kien | Deputy General Director | 20,000 |
| 9 | Nguyen Thi Thanh Phuong | Chief Accountant | 28,000 |
| 10 | Nguyen Van Duong | Leader | 17,000 |
| 11. | Tran Ut Luong | Leader of safety unit | 3,000 |
| 12. | Nguyen Hong Minh | Head of department | 23,000 |
| 13. | Bui Dinh Phong | Head of department | 23,000 |
| 14. | Nguyen Van Tuyen | Head of department | 22,000 |
| 15. | Le Tran Manh Cuong | Vice Head of department | 10,000 |
| 16. | Phan Cong Thu | Vice Head of department | 4,000 |
| 17. | Le Thi Hanh | Vice Head of department | 7,000 |
| 18. | Truong Hung Nhan | Vice Head of department | 6,000 |
| 19. | Tran Dac Thang | Vice Head of department | 1,000 |
| 20 | Thieu Van Cuong | Leader | 2,000 |
| 21. | Vu Xuan Hoa | Leader | 2,000 |
| 22. | Nguyen Tien Dung | Leader | 5,000 |
| 23. | Nguyen Duc Dung | Leader | 3,000 |
| 24. | Mai Tien Duc | Leader | 2,000 |
| 25. | Le Nguyen Truong Hai | Leader | 3,000 |
| 26. | Nguyen Nhat Cuong | Leader | 1,000 |
| 27. | Tran Manh Tien | Leader | 1,000 |
| 28. | Bui Quoc Toan | Team leader | 2,000 |
| 29. | Le Ngoc Yen | Team leader | 2,000 |
| 30. | Nguyen Van Manh | Director – Vinawindow branch | 15,000 |
| 31. | Nguyen Thanh Son | Deputy Director – Vinawindow branch | 2,000 |
| 32. | Nguyen Thi Thanh Thuy | Deputy Director – Vinawindow branch | 11,000 |
| 33. | Tran Cong Hoan | Head of department – Vinawindow branch | 5,000 |
| 34. | Pham Huy Dong | Business in charge - Branch | 1,000 |
| 35. | Ngo Van Chu | Manager – Branch | 5,000 |
| 36. | Nguyen Thanh Binh | Deputy Manager – Branch | 2,000 |
| 37. | Ta Thi Bich Ngoc | Employee | 5,000 |
| 38. | Thai Ba Sang | Employee | 5,000 |
| 39. | Dang Cong Tri | Employee | 5,000 |
| 40. | Pham Nhu Toan | Employee | 5,000 |
| 41. | Nguyen Van Bien | Employee | 5,000 |
| 42. | Nguyen T. Nam Thanh | Employee | 5,000 |
| 43. | Le Thanh Binh | Employee | 5,000 |
| 44. | Vu Huu Luy | Employee | 2,000 |
| 45. | Pham Minh Giap | Employee | 2,000 |
| 46. | Le Huu Ho | Employee | 2,000 |
| 47. | Tran Anh Phu | Employee | 2,000 |
| 48. | Pham Thi Ha | Employee | 2,000 |
| 49. | Nguyen Cao Thu | Employee | 2,000 |
| Total | 500,000 |